

Life Styles Inventory™ (LSI) and LSI with Item-Level Feedback (LSI ILF)



The *Life Styles Inventory*™ (LSI) and LSI with Item-Level Feedback (LSI ILF) Accreditation Program provides participants with a foundation of knowledge and skills that enables them to confidently and effectively administer, interpret, and debrief LSI and LSI ILF results. As such, the program benefits both the accredited consultant and his/her clients.

Accreditation in LSI and LSI ILF is required for new users before materials can be purchased and used. Participants have 30 days to complete the program and become accredited in both tools. The accreditation process consists of two major components:

1. Styles Workshop

In this 2.5-day workshop, participants will learn from experienced Human Synergistics facilitators about how to administer, interpret, and debrief LSI and LSI ILF. Learning methods include a combination of lecture, case study, individual and group work, handouts, and homework. Participants will also receive a number of worksheets and slide presentations that they can use in administering and debriefing their LSI projects.

2. Accreditation Exam

This written exam must be completed within 30 days of attending the Styles Workshop. It is designed to increase participants' knowledge and skills by providing them with developmental feedback on their analysis and interpretation of LSI and LSI ILF results.

Practice Project

Included in the program registration fee is one LSI ILF kit that participants can use for practice purposes. This project gives participants the opportunity to gain hands-on experience administering, interpreting, and debriefing their own LSI projects. This component must be completed and the kit used within six months of attending the Styles Workshop. You may begin this project prior to the workshop or immediately after if you would like to utilize the results for your accreditation exam.

Please note that Human Synergistics accredits individual consultants and trainers, rather than client organizations and consulting firms, in the use of LSI and LSI ILF. Thus, the individual (rather than his/her organization) retains the accreditation and right to purchase and debrief LSI and LSI ILF in the event that he or she moves on to another employer or private practice. Additionally, all consultants and trainers within an organization who will be debriefing LSI and LSI ILF must be accredited directly by Human Synergistics. Accredited consultants are not certified to train others in the use of the assessments or to purchase LSI or LSI ILF on behalf of others who have not successfully completed Human Synergistics' Accreditation Program. Human Synergistics reserves the right to require additional training in the event of substantive changes to the product or underlying knowledge base.